

जीसस एंड मेरी कॉलेज

दिल्ली विश्वविद्यालय

चाणक्यपुरी, नई दिल्ली-110021

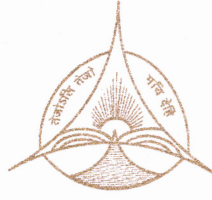
रा.मू.प्र.प. द्वारा 'ए+' ग्रेड मान्यता प्राप्त

Jesus and Mary College

University of Delhi

Chanakypuri, New Delhi - 110021

Accredited by NAAC with "A+" Grade



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वेबसाइट/Website : <http://www.jmc.ac.in>

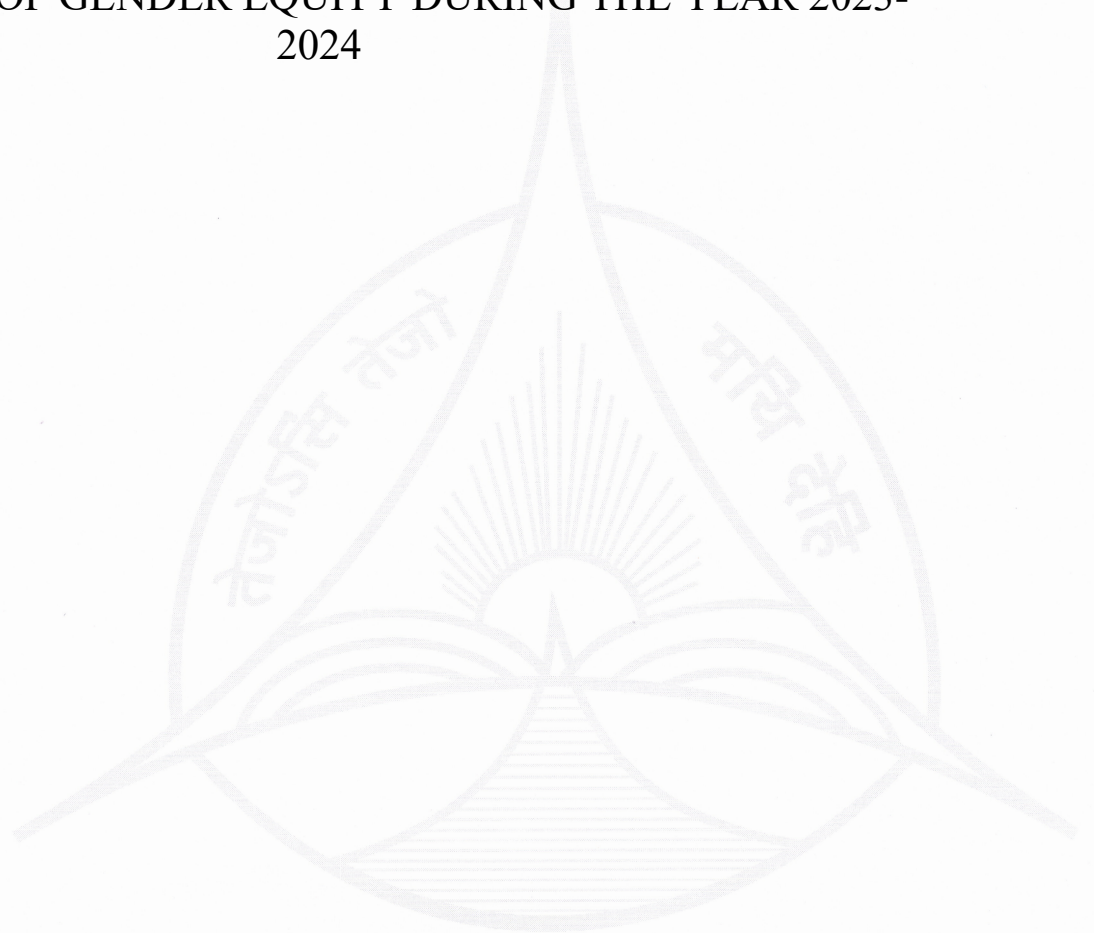
ईमेल/E-mail : admin@jmc.ac.in, info@jmc.ac.in,
principal@jmc.ac.in

JESUS AND MARY COLLEGE

UNIVERSITY OF DELHI

SUPPORTING DOCUMENTS FOR 7.1.1

**MEASURES INITIATED BY THE INSTITUTION FOR THE
PROMOTION OF GENDER EQUITY DURING THE YEAR 2023-
2024**



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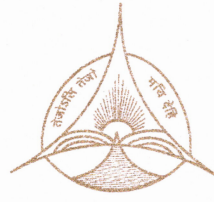
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The following document contains information of and website links to various facilities of Jesus and Mary College which caters to the safety and security of students in the College, including counselling facility, Common Room and other relevant information.

SAFETY AND SECURITY

- As a women's college, JMC takes responsibility for providing a safe space for its students to learn and grow.
- JMC has strict round the clock security of high standards at the college gate to create a safe campus.
- Well trained guards are employed by the college on a 24 hour roster. The security guards at the gate, stationed two at a time, check the IDs of everyone entering the campus. This year in view of the pandemic thermal screening was meticulously conducted.
- While the college has a total of five gates, only one is used for regular passage with security guards manning the gates at all times. The other four gates remain locked, except on special occasions and with monitoring.
- The high walls of the campus also prevent the trespassers from entering the college premises.
- The safety and security of students is a priority at JMC during events and fests when the outsiders are also invited to the college campus.
- Apart from the presence of Delhi police personnel, the security guards, the college teaching and non-teaching staff volunteers along with a large number of student volunteers shoulder the responsibility of security on fest days to ensure a safe college campus.
- Our well attended fests have been conducted without any untoward incidents, encouraging both parents and students to feel comfortable in participating and enjoying all events that extend late into the evening.
- JMC recognises the importance of having institutional safeguards in place to make its students feel safe. As per the Sexual Harassment at Workplace (Prevention and Prohibition) Act 2013 and UGC Regulations 2015, JMC constituted an Internal Complaints Committee (ICC).

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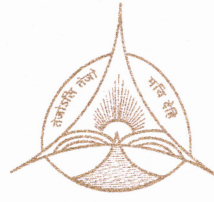
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- The ICC is comprised of members from the teaching and non-teaching staff, elected student representatives and an external member. Every year the ICC organizes a Page 5 of 34 special session on what constitutes sexual harassment and the procedure for filing a complaint with the ICC. Information of the ICC members is displayed in important places in the college and on the college website.

Website links and related information:

- Women oriented Vision and Mission: <https://www.jmc.ac.in/about/visionmission>
- Common Room: <https://www.jmc.ac.in/facilities/commonroom>
- There are two formal common rooms that are easily accessible and centrally located close to the canteen, library, gymnasium and lecture wing. Both the common rooms are of sizable capacity and open on three sides. These well-ventilated spaces can accommodate a large number of students. The common room near the canteen is adjacent to the Gym and has attached washrooms. It is a free-flowing space that opens into the Student Common Area and Amphitheater, overlooking the Multi-Purpose Hall on one side and the green lawns of JMC on the other. As JMC is a women's college, there is no need for women-only common rooms. Located away from the common thoroughfare, it provides the students with a semblance of privacy to relax and freely interact away from prying eyes. The second common room, recently renovated, is reminiscent of the original construction of JMC connecting generations of JMC students. This common room opens onto a natural landscape of Aravali rocks on both sides.

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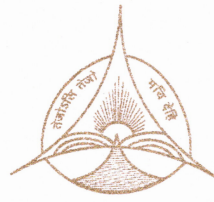
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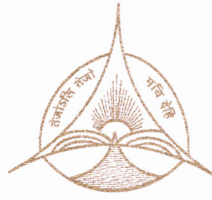
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- Amphitheatre: <https://www.jmc.ac.in/facilities/amphitheatre>
- Gymnasium: <https://www.jmc.ac.in/facilities/gymnasium>
- Support and Counselling: <https://www.jmc.ac.in/facilities/studentscounselling>

SUPPORT & COUNSELLING

Students are counselled in a multitude of important issues: academic, personal, career-related or psycho-social in nature.

Counselling services are available online for anyone experiencing psychological distress due to reasons like anxiety, depression, loss, trauma, relationship conflicts, confusions and crisis around identity and life transitions, academic stress, social anxiety etc.

Contact Muktaa

[Click here for details](#)

- Medical Facilities: <https://www.jmc.ac.in/facilities/medicalfacilities>
- Internal Complaints Committee: <https://www.jmc.ac.in/icc>

INTERNAL COMPLAINTS COMMITTEE

Strict policy framework against sexual harassment is imperative to ensure a conducive and secure environment for growth and development of students. The college has constituted an Internal Complaints Committee in accordance with the guidelines delineated by the UGC and notifications issued by the University of Delhi pertaining to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013 (Link 3 & 6). The committee ensures a conducive and secure environment for growth and development of students.

Members	
Prof. Reena Marwah(Convenor)	9810824350
Prof. Dinesh Adlakha	9868043099
Ms. Dolly Kapoor	9910174634
Ms. Rosalind Gomes	9810276084
Mr. Francis Lakra	9810174773
Fatima Kabir Chaudhary (Lawyer)	9873137325
Angela Grace 3rd Year B.Com programme	8587062796
Khushi Goyal 2nd year B.Com programme	9958096274
Ishita Sharma 1st year B Com Hons	8307229126

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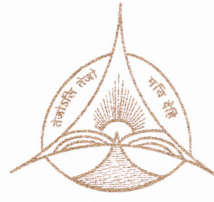
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- The Mentor-Ward system is another facility which is provided by the College for the security of the students. The Mentor-Ward Programme complements the teaching-learning exercise. Every student is paired with a faculty-mentor, thus giving them the opportunity to reach out for individual sessions for counsel. The details of the same are shared on relevant department pages on the official college website.
- Apart from formal counselling, various departments and societies of the college organize counselling seminars for students. Career counselling workshops are organized by various departments to apprise the students about the career opportunities in their specific field.

